



<b>Position Title:</b>	Mental Health & Addiction Nurse
<b>Hours:</b>	35 hours per week
<b>Wage:</b>	\$41.42 - \$55.91 per hour <i>(starting wage commensurate with experience)</i>
<b>Closing Date:</b>	March 31, 2026

*At Lake Babine Nation, we believe that through good governance, we will ensure all members have a healthy, traditional, and prosperous future. Our commitment to respect, honesty, tradition, and health and wellness helps enable a strong community and brings a rich culture to Lake Babine Nation as a workplace. Our commitment to excellence creates the opportunity for an empowering and rewarding career with the Nation.*

## **JOB SUMMARY**

Lake Babine Nation (LBN) is seeking a **Mental Health & Addiction Nurse** who is friendly, compassionate, dedicated and punctual to join our team as the **Mental Health & Addiction Nurse** at LBN.

The **Mental Health & Addiction Nurse** is a member of the Mobile Support Team delivering outreach to First Nation's communities and reserves by providing a continuum of services such as: prevention, promotion, and education; assessments and care planning for individuals; and consultation on cultural and clinical interventions; and crisis response when communities are impacted by critical events. The position will provide community development support as it relates to Mental Wellness with BC First Nations communities.

## **OVERVIEW OF DUTIES & RESPONSIBILITIES**

- Conducts assessments of the clients' conditions and determines client needs, by performing such duties as, meeting with and observing clients' symptoms both in-home and in social settings,
- speaking with client supports when appropriate such as family, friends, caregivers, physicians, etc.;
- provides advanced bio-psycho-social services to persons through a broad range of frameworks in the assigned clinical areas that include a continuum of options designed to optimize clients' recovery and ability to function.
- provides case management, counselling and other forms of direct services;
- arranges access to specialized services, and implements transition plans;
- documents assessments, treatments, and care plans;
- carries out quality assurance activities;
- establishes effective working relationships with all stakeholders and participates in committee work and continuing learning and development.
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## MINIMUM REQUIRED QUALIFICATIONS

### Education, Experience, Certifications, Training

1. Graduation from an accredited School of Nursing to be qualified as either a Registered Nurse or a Registered Psychiatric Nurse.
2. Current practicing registration with the BC College of Nursing Professionals (BCCNP) as either a Registered Nurse, or a Registered Psychiatric Nurse.
3. Two (2) years' recent related Mental Health & Addictions experience in clinical areas, services, and programs, or an equivalent combination of education, training and experience.
4. Experience working with BC First Nations organizations and communities.
5. Knowledge of the health and wellness governance landscape in First Nations health in BC, particularly relative to mental wellness.
6. Knowledge of theories, practices and principles relative to mental wellness, suicide prevention, and mental health emergency response, particularly relative to First Nations in BC, including the current programs and services available.
7. Knowledge of Aboriginal/First Nations mental wellness health system needs, including mental health and wellness issues that face BC First Nations.
8. Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols and ability to manage conflict in a respectful and culturally relevant and safe manner.
9. Travel is a requirement of this position; and flexibility in relation to work schedules and locations may be required.
10. Physical ability to perform the duties of the position.
11. Satisfactory completion of a criminal record check – vulnerable sector.
12. Valid BC Driver's License and access to personal vehicle for business related purposes.
13. Satisfactory driver's abstract.

### Skills & Abilities

- Assessment and Treatment
- Critical Thinking
- Teamwork
- Relationships
- Community Involvement and Engagement
- Knowledge Integration
- Management
- Computer Skills
- Human Caring and Relationship Centered Practice
- Communication
- Leadership and Teaching
- Culture

### Position-Specific Competencies

- Initiative: self-starter; takes responsibility for own time and effectiveness. Takes the first step to identify and address existing or potential obstacles, challenges, and opportunities.
- Engagement: Builds trusting relationships with youth and fosters a sense of belonging.
- Program Development: Designs and delivers engaging, culturally rooted programs.
- Leadership: Acts as a role model and mentor for young people



## EMPLOYMENT REQUIREMENTS & CONDITIONS

### Job Requirements

- Valid Class 5 B.C. Driver's License.
- Completion of a Criminal Records Check with satisfactory results relevant to the position
- Current AHA Healthcare Provider training (BCLS)
- Remote Certified in emergency care and specialized treatment and clinical care.
- First Nations experience nursing on reserve
- Previous experience in community program development
- Formal training in crisis management
- Familiarity with integrated health services

### Working Conditions

- Telework (work from home) may be required at times, as well as flexible schedule and work arrangements
- Carries an employer cellphone
- Occasional requirement to respond to after-hours emergency calls
- At times may be required to lift boxes or equipment in accordance with work safe regulations
- Will be required to work in and out of office
- Will be required to work outdoors in summer conditions
- Will at times be required to wear Personal Protective Equipment [PPE]
- Interacts with clients, family members, visitors, government agencies/personnel under all circumstances
- Manual dexterity required to use desktop computer and peripherals
- Visual concentration to interpret observations and integrate into evaluation
- Auditory concentration is constantly required in sessions with clients to listen attentively, to be alert and to obtain and interpret information correctly
- A higher-than-normal level of attentiveness is required when assessing high risk clients
- Driving/Travel is a requirement, must be willing to drive/travel out of town to provide multi-site services, this may include travelling in winter road conditions for distances up to and greater than 100 kilometers
- May be exposed to unpleasant dealings in emotionally charged situations
- Flexible schedule: evenings and weekends may be required
- Intermittent physical activity including walking, standing, sitting, and lifting
- Overtime as required

## Apply Now!

Complete the [application form](#) and email it with your cover letter and resume to HR:

**Attention:** Human Resources

**Email:** [hr@lakebabine.com](mailto:hr@lakebabine.com)

Pursuant to Section 41 of the B.C. Human Rights Code, preference may be given to applicants of Indigenous ancestry.

We thank all applicants for their interest; short-listed candidates will be contacted for an interview.